

Welcome to Your Benefits



Timeline, Resources & Support 2026



- **Day One:**

- Orientation
 - Access to Resources
 - Benefits Website
- 24/7 accessibility & Convenience



- On the website you will find

- Benefits Guide
- How to enroll video
- Links to all providers



- **Week One:**



- Benefits chat in **Teams**
 - Real-time Q&A with your benefits team



- System access by **Email**
 - to start your enrollment process



- Live Benefits Webinars invite
 - First Thursday of the month @ 4pm MST for you & your family - Spanish webinar 3rd Thursday @ 4pm MST
- Clyde Benefits.All Teams Channel
 - Flag the benefits channel
 - Stay up-to-date on your benefits
 - Benefits updates will be posted on this channel
- Benefits brochure/flyer
 - Sent to your home address



Do Not Miss Your Enrollment Window

- Your next opportunity to enroll in benefits will be during **Open Enrollment**, unless you experience a qualifying life event
- Explore your benefits online, improve your understanding and learn about available resources and tools @ www.clydebenefits.com
- We are here to support you benefits@clydeinc.com



Welcome to Your Benefits



Your Benefits include the following:

- **Benefits:**

- Medical, Dental & Rx
- Vision
- HSA, FSA & Dependent Care
- Telehealth
- Wellness Program
- EAP & Mental Health
- Virtual Physical Therapy
- Fertility & Family Forming
- Life AD&D Insurance
- Disability STD & LTD
- Accident
- Hospital
- Critical Illness
- Identity Protection & Financial Wellness
- Chronic Care, Prevention, Diabetes & Hypertension
- 401(k) & Profit Sharing
- Paid Time Off (PTO)
- Paid Pregnancy & Parental Leave
- Holidays
- Perks & Discounts

- **Medical Plan Design:**

- **4 Tiers**

- Employee Only
- Employee + Spouse
- Employee + Child(ren)
- Family

- **4 Plans**

- Traditional PPO \$1,100/\$2,200
- Choice HSA \$1,700/\$3,400
- Balanced HSA \$2,600/\$5,200
- Saver HSA \$5,000/\$10,000

* Deductibles double from Employee only to Employee + Spouse or + Child(ren) or Family

- **401(k) Financial Security**

- Invest in your future through easy payroll deductions.
- Choose from a diverse lineup of investment options
- Visit www.clydebenefits.com to learn more and enroll.

* Eligibility starts first of the month following two months of employment all employees are auto-enrolled at 6%

- **Wellness Incentive:**

- Eligible employees and/or spouses enrolled in one of Clyde medical plans, can qualify for the **Wellness Incentive** by completing the preventive care requirements
- **Incentive 52-week schedule: \$14 or \$28 per week added to paycheck**
- **Incentive 39-week schedule: \$18 or \$37 per week added to paycheck**

- **HSA Clyde Contribution:**

Will be pro-rated per hire date

- **Choice HSA Plan \$1,700/\$3,400**
 - Single \$650
 - Family \$1,600
- **Balanced HSA Plan \$2,600/\$5,200**
 - Single \$900
 - Family \$2,200
- **Saver HSA Plan \$5,000/\$10,000**
 - Single \$1,300
 - Family \$2,900

Enrolling in Your Benefits 2026



Enrollment Platform My Benefits within the UKG System:

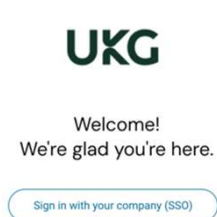
- #1 Login to UKG by visiting Clyde.ukg.net



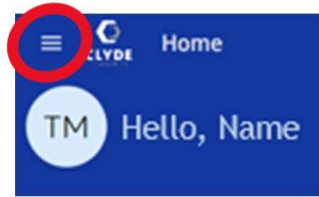
- #2 Enter company access code **CLYDE**



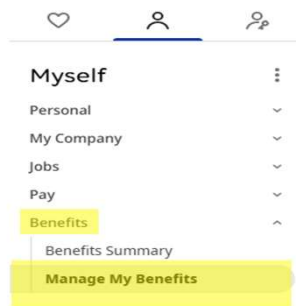
- #3 or Sign in with (SSO)



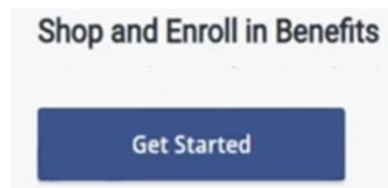
- #4 click on the 3 lines in the top left corner



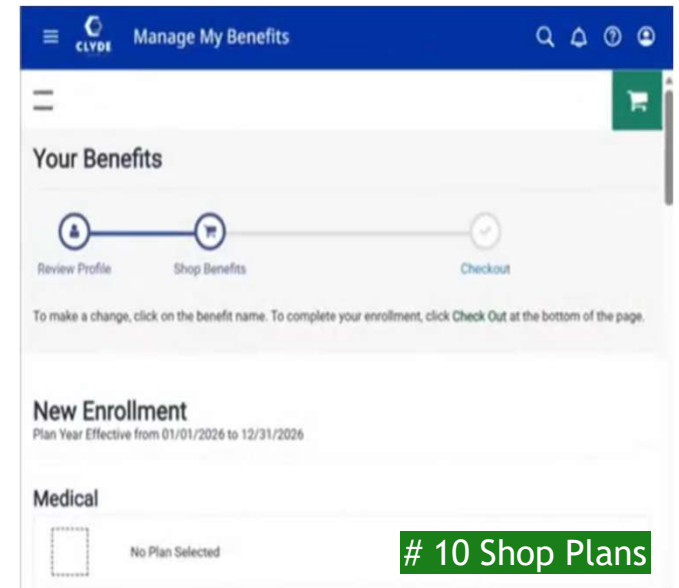
- #5 scroll down to Benefits, next click on Manage My Benefits



- #6 click on Get Started



- #7 Manage Profile
 - Basic information
 - Contact information
 - Personal information
- #8 Manage Family Members
 - Spouse
 - Children
- #9 Shop for Benefits



Enrolling in Your Benefits



Support Through Every Step of Enrollment:

- Scan QR code to go to Clyde Benefits Website or go to ClydeBenefits.com



- Review the How to Enroll Video a step by step guide on how to complete your enrollment




- Employee Benefits Guide:



- Summary for all benefits, eligibility, links and contact info, HSA employer contributions and limits, wellness incentives along with benefits cost and 401(k) information.
- Send emails to benefits@clydeinc.com should you need assistance from the Total Rewards Team

- Answers to your questions 24/7, 365 days a year scan QR code to open chat



- Or click on the chat with us button located on the lower right corner of the benefits guide 



Benefits Team
Hi there! How can I help?